

MILITARY EXPERTISE – CERTIFIED ARMY PROFESSIONALS HANDOUT
AMERICA’S ARMY – OUR PROFESSION (AAOP) EDUCATION AND TRAINING PROGRAM

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As Army professionals, we must:

- Demonstrate competence, character, and commitment to the profession.
- Develop expert knowledge and expert practices.
- Steward the Profession by cultivating effective expertise in individuals and organizations.

Military Expertise as a profession is the design, generation, support, and ethical application of landpower.

- It is one of the Army profession’s essential characteristics.
- It is our contribution to the defense of our Nation.

The Army has three critical tasks when developing its military expertise:

- Continually developing expert knowledge and expertise.
- Applying Army expertise under mission command.
- Certifying the expertise of Army professionals and units.

The Army’s **expert knowledge** is divided into four distinct fields:

- **Military -Technical:** How the Army applies landpower to accomplish the mission.
- **Moral - Ethical:** How the Army accomplishes the mission in the right way.
- **Political - Cultural:** How the Army understands and operates in a multi-cultural, complex world.
- **Human Development:** How the Army recruits, develops, and inspires Army professionals.

Mission Command is the reliance on competent leaders of moral character and commitment to demonstrate their military expertise and to accomplish the mission consistent with their commander’s intent.

- Is based on mutual trust and shared understanding and purpose.
- It demands every Soldier be prepared to assume responsibility, maintain unity of effort, take prudent action, and act resourcefully within the commander’s intent. [ADRP 6-0]

Professional Certification is verification and validation of an Army professional’s competence, character, and commitment to fulfill responsibilities and perform assigned duties with discipline and standards.

- **Competence:** An Army professional’s demonstrated ability to successfully perform their duties and to accomplish the Mission with discipline and to standard.
- **Character:** An Army professional’s dedication and adherence to the Army Values, and the Profession’s ethic as consistently and faithfully demonstrated in decisions and actions.
- **Commitment:** The resolve of Army professionals to contribute Honorable Service to the Nation, to perform their duties with discipline and to standards, and to strive to successfully and ethically accomplish the mission despite adversity, obstacles, and challenge.

Stewarding Military Expertise

- Army leaders serve as responsible stewards of the profession’s future and maintain the other essential characteristics of the profession by:
 - Overseeing professional education and training activities essential to organizational learning to include production of military expertise related to the design, generation support, and ethical application of landpower.
 - Using expertise to develop and certify individual professionals and units.